

The Leibniz Institute of Agricultural Development in Transition Economies (IAMO) in Halle (Saale) offers

Three scholarships for Visiting Researchers from Ukraine

for research stays at IAMO in Germany. The fellowships are provided within the project AgriWork UA "Functional labor market in Ukraine's agriculture for resilient and sustainable development of the sector" financially supported by the German Academic Exchange Service (DAAD) with funding from the German Foreign Office (AA). The scholarships are targeted at researchers from Ukraine, for conducting collaborative research with project members.

Each scholarship is designed for duration of **up to three months**, scheduled to take place between **April** and **November 2024**.

Topic and aim of the research visit

Skilled workforce is crucial for the agricultural sector to ensure resilient production systems, sustain growth and rural well-being. Just like many other parts of the world, today's Ukraine is facing a big challenge with regard to supply of qualified labor, especially young workers, to agriculture. These challenges include, among other things, quantitative and qualitative labor shortage, mismatch between labor supply and demand causing tensions between e.g. farms as employers and educational system and undermining resilience and growth potential of agricultural production and related sectors. Structural changes, digitalization, migration and ongoing Russian aggression will further transform the agricultural labor market in Ukraine. In order to address such transformation adequately, it is necessary to understand how severe are labor market deficits and disparities. What are the reasons for quantitative and qualitative disparities on the labor market? Which factors are affecting professional and occupational decisions of agricultural students and rural youth? What is the impact of labor force shortage on sustainability and resilience of the agricultural sector? Which public and private sector instruments need to be developed and implemented to address the above challenges and drivers of transformation?

We invite researchers of diverse qualification levels (graduate students, PhD students or Postdoctoral researchers) to apply for the visiting researcher scholarships at IAMO. The selected fellows will obtain the opportunity to improve existing research on agricultural labor market, collaborate on generating a joint scientific publication, or develop innovative research proposals with regard to the abovementioned questions in collaboration with IAMO researchers. The type of outcomes will depend on qualification and interest of candidates.

Along with research activities, the visiting researchers will contribute to the activities of the AgriWork_UA project, namely the project workshop and online seminar.

What we expect

- Commitment to conducting high-quality research in collaboration with IAMO colleagues;
- Academic degree or equivalent in agricultural economics, development studies, economics or related fields;
- Good knowledge of qualitative or quantitative analytical methods;
- Knowledge of the agricultural sector, labor market, migration and related topics in Ukraine;
- Empirical research experience related to the proposed research subjects is of advantage;
- Good English or German in reading, writing, and presenting;
- Openness to integrate into international and multidisciplinary teamwork at IAMO;
- Candidates who originate from Ukraine and/or are currently residing in Ukraine eligible to apply.

What we offer

- A unique research and qualification opportunity within a diverse and motivated team of scientists that value interdisciplinary research
- Active and effective cooperation in developing high-quality journal publications;
- Up to three-months research scholarship at a monthly rate from 934 EUR to 2000 EUR, conditional upon the candidate's qualification;
- Additional travel expenses for the trip to Halle (Germany) and the return trip will be reimbursed up to 350 Euro.
- IAMO provides the office space for the duration of the research stay.
- Participation in IAMO scientific events and events of Martin-Luther University Halle-Wittenberg

Application procedure

Interested candidates should send a set of application documents in the English language that include:

- 1. Letter of motivation (maximum 1 page): please explain your specific research interests and indicate your preference concerning the research questions mentioned above;
- 2. Curriculum vitae (CV), including list of scientific publications;
- 3. Copies of documents that prove academic qualification and professional skills (diploma, certificates, etc.), language certificate, if any;
- 4. Electronic copies of master/diploma thesis and selected (co-) authored scientific publications, *if* they were written in English;
- 5. Names and contact information of two academic referees.

Especially young scientists at early stages of their qualification phase are encouraged to apply for the fellowship program.

The visiting research fellows are responsible for arranging their health insurance, travel to and accommodation in Halle (Saale) themselves. Depending on the availability, the visiting researchers can book accommodation at the guest house of IAMO.

Please submit your complete application documents **electronically** as a **single pdf file** to application.agmarkets@iamo.de.

Application deadline: 1 April 2024.

The selection will occur via an open application process, with qualifications determining the final choices. For further inquiries, please contact Dr. Inna Levkovych (levkovych@iamo.de).

Please note that only short-listed candidates will be contacted for interviews via email.

About us

IAMO is a research institute, a foundation under public law, that pursues basic and applied research in agricultural economics with a focus on the formerly centrally planned economies of Europe and Asia. It offers an excellent infrastructure and a stimulating research environment in an international, ambitious, and multidisciplinary team. IAMO is a member of the Leibniz Association, a German network of non-university research institutes. The city of Halle is located in Eastern Germany, near Leipzig, and offers an attractive and affordable living environment.

Equality of opportunity is part of our personnel policy. Female researchers are strongly encouraged to apply. Disabled applicants with adequate qualifications will be preferentially considered.

Please note the data protection information for applicants (m/f/x) in accordance with art. 13 GDPR on data processing in the application procedure under the following link: $\frac{\text{https://www.iamo.de/en/footer/data-protection/}}{\text{https://www.iamo.de/en/footer/data-protection/}}$





